

Professional Services Job Description

Job Title:	Student Visa Compliance Assistant
Ref No:	MKG509
Campus:	Hendon
Faculty/Service:	Student Recruitment, Marketing & Communications
Grade:	4
Salary:	£28,840 per annum rising to £32,335 incrementally each year inclusive of Outer London Weighting (pro rata for part-time staff).
Hours:	35.5 hours per week. Actual daily hours by arrangement
Period:	Permanent
Reporting to:	Student Visa Compliance Officer

Reporting to Job Holder: N/A

Overall Purpose:

The Student Visa Compliance Assistant plays a key role in the issuance of Confirmation of Acceptance for Studies (CAS) and the monitoring of the attendance and engagement of international sponsored students. This is crucial to the maintenance of the University's basic compliance metrics covering visa refusal, enrolment and attendance rates, allowing Middlesex to continue as a trusted sponsor of international students studying in the UK.

Principal Duties:

- To ensure the timely issuance of CAS to offer-holders, ensuring the highest levels of accuracy in verifying immigrations documents, identification, education history and financial documents.
- Maintain excellent data quality with accurate and up-to-date records of all interactions with applicants and students, ensuring that information is appropriately evidenced and stored, to be audit ready.
- Advise students on their obligations as visa holders and ensure that they are compliant with attendance, engagement and working rules.
- To build an expert knowledge of international qualifications and their UK equivalence and English language levels and testing.
- Build a strong working knowledge of immigration rules in relation to sponsored students and the principles of residential category status and tuition fees and funding.
- Review and interpret large datasets in the regular monitoring of attendance and engagement data and initiate escalation processes, when attendance levels fall below and acceptable threshold.
- To ensure advice and guidance adheres to university policy and process and is compliant with external regulatory requirements (e.g., UKVI, CMA, QAA).
- Assist with the Right to Study checks following enrolment and conduct audit.
- To assist with the UKVI Academic Progression assessment.
- Support the Student Visa Compliance team in day-to-day compliance activities
- To work collaboratively with the applicant services and student recruitment teams to support the prompt issuance of CAS, clear messaging relating to deadlines and required documentation.
- Conduct credibility interviews and quality assurance checks for international applicants as required.

- Support audits and mock audits of compliance data to ensure student records are accurate, reflect their current status and documents and reporting are in order.
- To work to individual and team-level objectives and contribute to the continuous improvement of Admissions process.
- Work flexibly to support other areas of the Applicant Services team as necessary to ensure continued and efficient service delivery.
- To support the wider objectives of the Student Recruitment, Marketing & Communications directorate, the Access and Participation Plan and the University's 2031 Strategy.
- Demonstrable commitment to fairness and the principles of equality and inclusion.
- You will occasionally be required to work out of hours, including weekends for key events such as Confirmation and Clearing.
- You may be required to support other tasks across the Student Recruitment, Marketing & Communications directorate, such as Open Days, UCAS recruitment events and any other duties or responsibilities commensurate with the grade of the post.

The postholder should actively follow Middlesex University policies and procedures and maintain an awareness and observation of Fire and Health & Safety Regulations.

Person Specification

Job Title: Student Visa Compliance Assistant

Your supporting statement on your application form will be assessed to see how you meet each of the following selection criteria.

SELECTION CRITERIA:

Education/Qualifications

Essential:

- Educated to level three standard or possessing equivalent and relevant experience

Experience

Essential:

- Experience of working as part of a team
- Experience of working in administration in an office environment
- Experience of working with large datasets

Desirable:

- Experience of working in further or higher education, preferably in a recruitment/admissions context.
- Experience of using Customer Relationship Management (CRM) software (such as Microsoft Dynamics).

Knowledge

Desirable:

- Knowledge of UK qualifications (e.g., A-Levels, BTEC, IB) and overseas equivalents.
- Familiarity with the UCAS applications cycle
- Familiarity with rules governing residential category (fee status) assessment
- Familiarity with Points Based Immigration scheme
- Knowledge of the current higher education landscape

Skills

Essential:

- Strong organisational skills with the ability to effectively prioritise workload
- Ability to manage high volumes of applications/enquiries and meet deadlines
- Strong attention to detail and ability to interpret complex entry requirements
- Excellent verbal and communication skills
- Evidence of flexible and collaborative team working
- Strong IT skills, with a proficiency in Microsoft Office products
- Good working knowledge of GDPR regulations
- Customer-focused, in line with the Middlesex approach of putting students at the heart of our actions

Equality Diversity and Inclusion

Essential:

- Demonstrable commitment to fairness and the principles of equality and inclusion.

Terms and Conditions

Diversity

We value diversity and strive to create a fairer, more equitable work environment for our staff and students. We offer a range of family-friendly, inclusive employment policies, flexible working arrangements, staff diversity networks, campus facilities and services to support staff from different backgrounds.

Flexibility

Please note that given the need for flexibility in order to meet the changing requirements of the University, the duties and location of this post and the role of the post-holder may be changed after consultation. The balance of duties may vary over time and will be reviewed as part of the appraisal process.

MU Services Limited

Middlesex University has established a wholly owned subsidiary, MU Services Limited, to provide professional services to the University. Staff of MU Services Limited will work alongside Middlesex University staff. All University professional services staff job descriptions, policies and procedures and the University Professional Services Staff Handbook will apply to both Middlesex University staff and MU Services Limited staff during their employment, unless where expressly stated otherwise. Staff will remain with their current employer, unless they move to an academic or academic related role.

Annual Leave

30 days per annum plus eight Bank Holidays and seven University Days taken at Christmas (pro rata for part-time staff) which may need to be taken as time off in lieu.

Travel to Hendon Campus

We offer an interest-free season ticket loan, interest-free motorbike loan, a cycle to work scheme and bicycle and motorbike parking and changing facilities.

Public Transport

Our Hendon Campus is well served by public transport with buses, London Underground and British Rail services all within a short walk of the campus. You can get detailed journey information from TfL (www.tfl.gov.uk) and have a look at our directions and location map to help plan your travel: <http://www.mdx.ac.uk/aboutus/Location/hendon/directions/index.aspx>

Parking

There are currently Regular Parking Permits and Pre-Paid Parking options available to new joiners. Further details are available on the Travel and Transport page on the staff intranet. Please note if the number of applications becomes oversubscribed these parking options could be withdrawn at any point.

Parking for Disabled Staff

Staff and visitors with their own current blue badge have access to free parking on campus. All blue badge holders should present a copy of their blue badge to the security office in the Quad. Holders will be given car park access up to the date of expiry of their blue badge.

What Happens Next?

If you wish to apply for this post please return to the portal and click on Apply Online.

If you wish to discuss the job in further detail please contact Manesh Hanj, Student Visa Compliance Manager: m.hanj@mdx.ac.uk